

**GOVERNMENT OF TELANGANA**  
**ABSTRACT**

Labour Employment Training & Factories Department – Director, Insurance Medical Services- Dr. R. Manasa, Civil Assistant Surgeon, ESI, Hospital, Sanathnagar located at Nacharam - Unauthorized for duty from 17.07.2013 to 07.08.2016 - Reported for duty - Punishment Imposed - Appeal for reduction of punishment – Orders –Issued.

**LABOUR EMPLOYMENT TRAINING & FACTORIES (OP&IMS) DEPARTMENT**

G.O.Rt.No. 99

Dated: 25-02-2020  
Read the following:-

1. Appeal petition from Dr. R.Manasa, Civil Assistant Surgeon, ESI Hospital, Sanathnagar located at Nacharam dated:06.08.2019.
2. From the Director, Insurance Medical Services, Telangana, Hyderabad, letter Rc. No.6703/E1B/2019,Dt:17/09/2019

\* \* \*

**ORDER:**

In the reference 2<sup>nd</sup> read above, the Director, Insurance Medical Services, Telangana, Hyderabad has informed that the disciplinary action has been initiated under Rule 20 of Telangana State Civil Services (CCA) Rules, 1991, against Dr. R. Manasa, Civil Assistant Surgeon., ESI Hospital Sanathnagar (relocated at Nacharam) for her unauthorized absence for duty for the period from 17.07.2013 to 07.08.2016and a major punishment of stoppage of (3) Annual Grade Increments with cumulative effect for each year of unauthorized absence was imposed and absence period has been treated as “DIES NON” for all purposes vide proceeding Rc. No.15381-271/E1B/2016, Dt.25.04.2019.

**2.** The Director, Insurance Medical Services, Telangana, Hyderabad further informed that the individual has submitted appeal petition for reduction of punishment imposed against her, since she was absence for duty unauthorizedly pursuing her Post Graduation Degree in M.S. General Surgery at Osmania Hospital, Hyderabad.

**3.** The Director, Insurance Medical Services, Telangana, Hyderabad has requested to consider and to issue appropriate orders on the appeal of the individual keeping in view of the medical exigency and shortage of Medical Officers in various specialists in the State for providing better medical care to the insured persons and their family members covered under ESI Scheme.

**4.** Government after careful examination of the matter has decided to review the matter and hereby permit the Director, Insurance Medical Services, Telangana, Hyderabad to regularize the unauthorized absence period from 17.07.2013 to 07.08.2016 of Dr. R. Manasa, Civil Assistant Surgeon, ESI Hospital, Sanathnagar (relocated at Nacharam) as Extra Ordinary Leave in relaxation of Rule 23 (a) (ii) Note 2 of T.S Leave Rules, 1933.

**5.** The Director of Insurance Medical Services, Telangana, Hyderabad shall take necessary action in the matter accordingly.

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6. This orders issues with the concurrence of Finance (HRM-III) Department vide their U.O. No.1226/47/A1/HRM.III/2020, Dated:18.02.2020.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)**

**Dr.SHASHANK GOEL  
PRINCIPAL SECRETARY TO GOVERNMENT**

To

The Director, Insurance Medical Services, Telangana, Hyderabad.

The individual through Director of Insurance Medical Services,  
Telangana, Hyderabad.

The Accountant General, Telangana, Hyderabad.

The Director of Treasuries & Accounts, Telangana, Hyderabad.

The Pay and Accounts Officer, Telangana, Hyderabad.

Copy to:

The Finance (HRM.III) Department.

SC/SF.

**//FORWARDED :: BY ORDER//**

**SECTION OFFICER**